

**Cleburne County Commission Meeting Minutes
Continued Commission Meeting September 28, 2015
Cleburne County Mountain Center**

Roll Call:

Present:

Chairman Ryan Robertson
Commissioner Laura Cobb
Commissioner Emmett Owen
Commissioner Bobby Brooks
Commissioner Terry Hendrix

Absent:

None

The Commission discussed a resolution to adopt the FY-16 County Budget.

Commissioner Bobby Brooks made a motion to adopt the FY-16 County Budget – Resolution A – Option 2

Whereas, the Cleburne County Commission values its workforce and desires to adequately compensate employees in order to retain qualified and skilled individuals; and

Whereas, the Commission realizes that our county workforce are the ones who produce the products and services we are charged to provide for the people of Cleburne County and without them, County Government would not exist.

Therefore, the Commission hereby approves a \$0.50 per hour across the board increase, effective the first full pay period of October 2015 for all employees and elected officials hired or in office prior to October 1st, 2015 who have at least 12 months of continuous service with the county and authorizes the County Administrator to modify the FY-16 budget to reincorporate the raises that were previously removed, excluding the County Probate Judge, County Engineer, and County Administrator at their request. Those with less than 12 months shall receive the increase effective the beginning of the first pay period after reaching the 12-month benchmark.

Furthermore, as a cost of living increase, the Commission is authorizing a 3% cost of living increase for all positions effective October 1st, 2015 and hereby modifies its pay scale from the current form where top pay is equivalent to 135 % of base pay to where top pay is now 150% of base pay, thus eliminating some historical issues with early topped out employees and the 135% being less than industry standard in most cases.

There was not a second given, therefore the motion dies for lack of a second.

Action as related to Resolutions #4641:

Motion made by Commissioner Emmett Owen, Seconded by Commissioner Terry Hendrix

In Support: Commissioners Laura Cobb, Emmett Owen, Terry Hendrix, and Bobby Brooks

In Opposition: None

Motion Passed

Resolution #4641

Resolution A – Approves the FY16 Budget Version 4.0

Whereas, it is the responsibility of the Cleburne County Commission to pass a yearly budget for the upcoming fiscal year in the September meeting,

Therefore, after review and deliberation, the Cleburne County Commission hereby adopts the attached fiscal year 2016 budget Version 4.0 as presented with the following amendments:

1. To remove line 263 - Air Fare allocation of \$1,000.00 for 111-53100 Gasoline Funds-County Administration
2. To clarify the tire grant funding for line 199 - Miscellaneous Services Provided of \$15,000.00 for 001-54000 Environmental Services
3. To clarify allocation for the Secondary Road Fund for line item 523 – Architects and Engineers Fees for 118- 53600 – Secondary Road Fund

Commissioner Laura Cobb discussed the hiring of a deputy.

There was no further business to come today before the Commission for the meeting.

Action as related to Resolutions #4642:

Motion made by Commissioner Bobby Brooks, Seconded by Commissioner Emmett Owen

In Support: Commissioners Laura Cobb, Emmett Owen, Terry Hendrix, and Bobby Brooks

In Opposition: None

Motion Passed

Resolution #4642

The Commission meeting is adjourned.